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STATE OF ILLINOIS
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CHILD LABOR LAW

In Force July 1, 1929

Enforced by
DEPARTMENT OF LABOR
205 West Wacker Drive
CHICAGO, ILLINOIS

MARTIN P. DURKIN, Director

[Printed by authority of the State of Illinois]

All correspondence on this law should be addressed to Kate F. O'Connor, Superintendent, Division of Women's and Children's Employment, Illinois Department of Labor, Room 800, 205 West Wacker Drive, Chicago, Illinois.

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STATE OF ILLINOIS

AN ACT CONCERNING CHILD LABOR

SECTION 1. "An Act concerning child labor, and to repeal an Act entitled, 'An Act to regulate the employment of Children in the State of Illinois, and to provide for the enforcement thereof,'" approved May 15, 1903, as amended, is amended to read as follows:

Sec. 1. No minor under the age of fourteen years shall be employed, permitted or suffered to work at any gainful occupation in, for or in connection with, any theatre, concert hall or place of amusement, or any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop therefor, within the State.

Sec. 2. It shall be the duty of every person, firm or corporation, agent or manager, superintendent or foreman of any firm or corporation employing minors over the age of fourteen and under the age of sixteen years for or in connection with any theatre, concert hall or place of amusement, or any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop within this State, to keep a register in said theatre, concert hall or place of amusement, or in said mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop in or for or in connection with which said minors shall be employed or permitted or suffered to work, in which register shall be recorded the name, age and place of residence of every

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minor employed or suffered or permitted to work therein, or therefor, or in connection therewith, over the age of fourteen and under the age of sixteen years; and it shall be unlawful for any person, firm or corporation, agent or manager, superintendent or foreman of any firm or corporation to hire or employ or to permit or suffer to work in or for or in connection with any theatre, concert hall or place of amusement, or any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop, any minor over the age of fourteen and under the age of sixteen years unless there is first procured and placed on file in such theatre, concert hall or place of amusement or in such mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop, an employment certificate issued as hereinafter provided and accessible to the authorized officers or employees of the Department of Labor, and to the truant officers or other school officials charged with the enforcement of the compulsory education law.

Sec. 3. Every person, firm or corporation, agent or manager, superintendent or foreman of a corporation, employing or permitting or suffering to work five or more minors over the age of fourteen and under the age of sixteen years, in or for, or in connection with any theatre, concert hall or place of amusement, or any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop, shall post and keep posted in a conspicuous place in every room in or in connection with which such help is employed or permitted or suffered to work, a list containing the name, age and place of residence of every minor over the

age of fourteen and under the age of sixteen years, employed, permitted or suffered to work in or in connection with such room.

Sec. 4. An employment certificate shall be issued only by the superintendent of schools or by a person authorized by him in writing; or where there is no superintendent of schools, by a person authorized by the school board or other local school authority or in counties of the first and second classes during vacation by the county superintendent of schools: *Provided*, that no member of a school board or other person authorized as aforesaid, shall have authority to issue such certificates for any minor then in or about to enter his own establishment, or the employment of a firm or corporation of which he is a member, officer or employee. The person issuing these certificates shall have authority to administer the oaths provided for herein, but no fee shall be charged therefor. It shall be the duty of the school board or local school authority, to designate a place or places (connected with their offices when practicable), where certificates shall be issued and recorded, and physical examinations made without fee, as hereinafter provided, and to establish and maintain the necessary records and clerical service for carrying out the provisions of this Act.

Sec. 5. The official authorized to issue an employment certificate to any minor shall issue such certificate only upon the application in person of the minor desiring employment, accompanied by the parent, guardian or custodian of such minor and after having received, examined and approved the following papers, namely:

(a) A school record, as hereinafter provided.

(b) A certificate of physical fitness, as hereinafter provided.

(c) Proof of age, as hereinafter provided.

(d) A statement signed by the prospective employer, or by some one duly authorized on his behalf, stating that he expects to give such minor present employment, and setting forth the character of the same and the number of hours per day and of days per week, which said minor shall be employed.

For the issuance of an employment certificate, the school record required by this Act shall be filled out and signed by the principal of the school, public or private or parochial, which the minor has last attended, or by some one duly authorized by him, or during vacation by the county superintendent of schools in counties of the first and second classes, and shall be furnished to any minor who may be entitled thereto: *Provided*, said minor shall have first secured proof of age and statement signed by the prospective employer, as provided in this section. It shall certify that the said minor is able to read and write legibly, simple sentences in the English language and has completed a course of study equivalent to the work prescribed for the first eight years of the public elementary schools, in spelling, reading, writing, arithmetic to and including fractions, geography and history, and has attended school for at least 130 days during the year preceding the date of his application for his first employment certificate, or between his thirteenth and fourteenth birthdays. Such school record shall also give the full name, date of birth, and residence of minor, and the name and residence of the parent, guardian or custodian, as shown on the records of the school.

The school record shall be in the following form:

SCHOOL RECORD

Name of Parent or Guardian or Custodian.....

Residence of Parent or Guardian or Custodian

Name of Minor.....

Residence of Minor.....

Date of birth of Minor.....

Signature of Minor.....

I hereby certify that the above named minor is able to read and write legibly simple sentences in the English language; that he has completed the work of the.....grade in the.....school (location)..... that he has completed a course of study equivalent to the work prescribed for the first eight years of the public elementary school in spelling, reading, writing, arithmetic to and including fractions, geography and history, and that he has attended school for.....days during the year preceding the date of issuance of this school record, or between his thirteenth and fourteenth birthdays. The date of last attendance in this school was.....

.....
(Signature of Principal).

The certificate of physical fitness required by this Act for any minor shall be signed by a physician appointed by the Municipal Health Department, the board of education, or other local school authority, and shall state that the said minor has been thoroughly examined by the said physician at the time of his application for an employment certificate, and is physically qualified for the employment specified in the statement submitted in accordance

with the requirements of this section, and is of sound health and of normal physical development for a child of his age.

The evidence of age required by this Act shall consist of one of the following proofs of age, which shall be required in the order herein designated:

(a) A duly attested transcript of the birth certificate, furnished free by the State, filed according to law with a registrar of vital statistics, or other officer charged with the duty of recording birth; such registration having been completed within the ten years after date of birth; or,

(b) A baptismal certificate or transcript of record of baptism, duly certified, and showing the date of birth, and place of baptism; or,

(c) A passport showing the age of the minor; or,

(d) In case none of the aforesaid proofs of age shall be obtainable, and only in such case, the issuing officer may accept, in lieu thereof, other documentary record of age (such as official certificate of arrival in the United States, bona fide Bible record, confirmation certificate or life insurance policy which are at least one year old at the time of the minor's application for the permit), or transcript thereof, duly certified, which shall appear to the satisfaction of the issuing officer to be good and sufficient evidence of age; or, in case none of the aforesaid proofs of age shall, in the judgment of the officer having power to issue employment certificates be obtainable, such officer may accept in lieu thereof, a written statement signed by the head teacher or principal of the public or private school which such child has attended, certifying that he or she was in.....grade, and can read and

write legibly simple sentences in English, and further certifying the name, age, place and date of birth of such child as shown by the official record of such school for at least two years during the period such minor was in attendance thereat; or,

(e) In case none of the aforesaid proofs of age shall be obtainable, and in such cases only, the issuing officer may accept, in lieu thereof, the signed statement of two physicians, at least one of whom shall be a public health officer or public school physical inspector, stating that they have separately examined the minor and that in their opinion the minor is at least fourteen years of age, or in case where such appears to be true that said minor is at least sixteen years of age.

Sec. 5a. Vacation certificates may be issued in the same manner and under the same conditions that certificates are issued for employment during the regular session of the school, except that for such vacation permits to children who have reached their fourteenth birthday, no proof of education qualifications shall be necessary and no school record required, as in the case of the regular certificates, but any such vacation certificate shall be valid only for the period indicated upon the certificate, which must be limited to the time during vacation of the public schools in the town, district or city where the child resides.

Any employer who fails to dismiss from his services, any employee named in a vacation certificate upon the expiration thereof, or fails to return such certificate to the authorities who issued the same, upon the expiration thereof, shall be subject to a fine of not less than ten (\$10.00) dollars nor more than fifty (\$50.00) dollars.

Such vacation certificate shall bear upon its face the date of its expiration.

Sec. 5b. The persons authorized to issue employment certificates may issue a permit to work outside of school hours to any minor over the age of fourteen and under the age of sixteen, regardless of what schooling he has completed, for a period of time which when added to the time such minor is required by law to attend school shall not exceed eight hours in any one day, which time shall be between 7 o'clock a. m. and 7 o'clock p. m.: *Provided*, that the person issuing any such permit to work outside of school hours shall immediately notify in writing, the principal of the school which the minor is attending, and if at any time, to the satisfaction of the person issuing such permit to work, it appears that the school work or the health of such minor is being impaired by such employment, the authority issuing such permit may revoke the same. Such employment certificate shall have printed across the face in red "Permit for work out of school hours," and shall be issued within the requirements prescribed in section 5 of this Act with relation to health, written statement of employment and proof of age, and shall be acknowledged and returned to the superintendent of schools by employers within the same period and under the same penalties as regular employment certificates.

Sec. 6. All employment certificates shall be issued in triplicate, one of which shall be forwarded by mail by the issuing officer to the prospective employer of the minor for whom the employment certificate is issued, and another of which shall be forwarded to the properly authorized officer of the Department of

Labor, and a third, or the facts contained on it, shall be filed in the issuing office.

Whenever an employment certificate shall be refused to a minor the name and present address of such minor, and the school record issued to such minor, shall be forwarded by the official refusing to issue the certificate to the principal of the school which such minor should attend, or to the compulsory attendance or truant officer.

In any prosecution for a violation of this Act, the employment certificate shall be admissible as *prima facie* evidence of the facts set forth therein.

Any explanatory matter may be printed upon such certificate in the discretion of the board of education or other local school authority.

The employment certificate shall be signed by the officer duly authorized by the board of education or other local school authority and by the minor and shall be in the following form: The office of.....(City).....(State).....

EMPLOYMENT CERTIFICATE.

This certifies that I have made a careful examination of all proofs, documentary and otherwise, required by section 5 of an Act entitled, "An Act concerning child labor and to repeal an Act entitled, 'An Act to regulate the employment of children in the State of Illinois and to provide for the enforcement thereof,' approved May 15, 1903, as amended, for.....(name of minor), and find the following:

(a) That the above named minor can read and write legibly simple sentences in the English language and has completed the work of

the..... grade in the..... school, and that he had attended school at least 130 days during the year previous to this date, or between his thirteenth and fourteenth birthdays.

(b) That the above named minor is physically fit to do the work specified in the statement submitted in accordance with the requirements of section 5 of the aforesaid Act; and that his height is (feet and inches)....., weight....., complexion (fair or dark) hair (color).....

(c) That he or she was born at (city, state or country).....on the.....day of..... 19....., as shown by.....

(d) That (name of employer).....of (address).....has promised the said minor present employment at (character of work).....for..... hours per day and..... days per week.

Officer duly authorized by the superintendent of the board of education (or other local school authority) of.....(City), to issue employment certificates.

This certificate belongs to the board of education (or other local school authority), and is to be returned to this office within three days after (name of minor) leaves the service of the employer holding the same.

Sec. 6a. The person authorized to issue employment certificates may, upon the application in person of any minor over the age of sixteen years, and upon presentation of evidence of age as required for minor under the age of sixteen in section 5 of this Act, issue a certificate of age for minor over the age of sixteen. The certificate of age for minor over the age of sixteen years shall be in the following form and shall bear on the face the signature of

the minor to whom it is issued, affixed in the presence of the issuing officer:

**CERTIFICATE OF AGE FOR MINOR
OVER 16 YEARS.**

(Issued on the evidence of age as required by Illinois Child Labor Law).

**OFFICE OF THE EMPLOYMENT CERTIFICATE
BUREAU.**

This certifies that..... living at..... is more than sixteen years of age, having been born at..... on..... as shown by.....

(Date)

(Kind of evidence of age)

Complexion..... Hair..... Eyes.....

..... (Signature of minor affixed in presence of issuing officer).

..... (Date).

..... (Signature of authorized issuing officer).

TO THE EMPLOYER.

Do not destroy this card. It belongs to the minor to whom it is issued. Return it to him when he leaves your service.

Sec. 7. It shall be the duty of every person who shall employ any minor under the age of sixteen years to acknowledge, in writing, to the official issuing the same, the receipt of the employment certificate, within three days after the beginning of such employment. On termination of the employment of a minor under the age of sixteen years, the employment certificate issued to such minor shall be returned BY MAIL, by the employer to the official issuing the same, immediately on the

demand of the minor for whom the certificate was issued, or otherwise, within three days after the termination of said employment. The official to whom the certificate is so returned shall file said certificate, and notify the compulsory attendance or truant officer. Any minor whose certificate has been returned as above provided, shall be entitled to a new employment certificate upon presentation of a statement from a prospective employer, as hereinabove provided, accompanied by a certificate of physical fitness issued in a manner as hereinabove provided and based upon a re-examination of the minor, and certifying that the minor is physically fit to undertake the work specified in the statement submitted in accordance with the requirements of section 5 of this Act.

Sec. 8. The Department of Labor, through its authorized officers or employees, shall visit all theatres, concert halls or places of amusement, all mercantile institutions, stores, offices, hotels, laundries, manufacturing establishments, mills, canneries, factories or workshops, and all other places where minors are or may be employed, in this State, and ascertain whether any minors are employed contrary to the provisions of this Act. Such officers and employees may require that employment certificates, and all lists of minors employed in, or for or in connection with such theatres, concert halls or places of amusement, and such mercantile institutions, stores, offices, hotels, laundries, manufacturing establishments, mills, canneries, factories or workshops, and all other places where minors are employed, as provided for in this Act, shall be produced for their inspection on demand.

And, provided, that upon written complaint

to the school board or other local school authorities of any city, town, district, or municipality, that any minor (whose name shall be given in such complaint) is employed in, or for or in connection with any theatre, concert hall or place of amusement, or any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop, contrary to the provisions of this Act, it shall be the duty of such school board or other local school authorities, to report the same to the Department of Labor.

Sec. 9. No person under the age of sixteen years shall be employed or suffered or permitted to work at any gainful occupation more than six days in any one week, nor more than eight hours in any one day; or before the hours of seven o'clock in the morning, or after the hour of seven o'clock in the evening. Every employer shall post in a conspicuous place in every room where such minors are employed, a printed notice stating the hours required of them each day of the week, the hours of commencing and stopping work, and the hours when the time or times allowed for dinner or for other meals, begins and ends. The printed form of such notice shall be furnished by the Department of Labor, and the employment of any such minor for longer time in any day so stated, or more than six days in any one week, shall be deemed a violation of this section.

Sec. 10. No minors under the age of sixteen years shall be employed at sewing belts, in any capacity whatever; nor shall any minor adjust any belt to any machinery; they shall not oil or assist in oiling, wiping or cleaning any machinery; they shall not operate or assist in operating circular or band-saws, wood-shapers, wood-joiners, planers, sand-

paper or wood polishing machinery, emery or polishing wheels used for polishing metal, wood-turning or boring machinery, stamping machines in sheet-metal and tinware manufacturing, stamping machine in washer and nut factories, corrugating rolls, such as are used in roofing factories, nor shall they be employed in operating or assisting to operate any passenger or freight elevator, steam-boiler, steam machinery or other steam generating apparatus; they shall not operate or assist in operating dough breaker or cracker machinery of any description; wire or iron straightening machinery; nor shall they operate or assist in operating rolling mill machinery, punches or shears, washing, grinding or mixing mill or calendar rolls in rubber manufacturing, nor shall they operate or assist in operating laundry machinery; nor shall minors under the age of sixteen years be employed in any mine or quarry; nor shall they be employed in any capacity in preparing any composition in which dangerous or poisonous acids are used, and they shall not be employed in any capacity in the manufacture of paints, colors or white lead; nor shall they be employed in any capacity whatever in any employment that the Department of Labor finds to be dangerous to their lives or limbs, or where their health may be injured or morals depraved; nor in any bowling alley, nor in any theatre, concert hall or place of amusement wherein intoxicating liquors are sold; nor shall any females under the age of sixteen years be employed in any capacity where such employment requires them to remain standing for and during the performance of their work.

Sec. 11. The presence of any minor under

the age of sixteen years in any manufacturing establishment, factory or workshop, or in any other place in which such minor is by this Act prohibited from working shall constitute *prima facie* evidence of his or her employment therein.

Sec. 12. It shall be the special duty of the Department of Labor to enforce the provisions of this Act, and to prosecute all violations of the same before any magistrate or any court of competent jurisdiction in this State. It shall be the duty of the authorized officers and employees of the Department of Labor, and they are hereby authorized and empowered, to visit and inspect, at all reasonable times and as often as possible, all places covered by this Act. Truant officers and other school officials authorized by the board of education or school directors may enter any place in which children are, or are believed to be employed and inspect the work certificates on file. It shall be the duty of such truant officers or other school officials to file complaints against any employer found violating the provisions of this Act.

Sec. 13. Whoever having under his control a minor under the age of sixteen years, permits such minor to be employed in violation of the provisions of this Act, shall for each offense be fined not less than \$5.00 nor more than \$25.00, and shall stand committed until such fine and costs are paid.

Every person authorized to sign any of the certificates prescribed by Section 5 and Section 6 of this Act, who certifies to any materially false statement therein, shall be guilty of a violation of this Act, and upon conviction thereof, shall be fined not less than \$5.00, nor more than \$100.00 for each offense, and shall

stand committed until such fine and costs are paid.

A failure to produce to the authorized officers or employees of the Department of Labor, or to the school attendance officers, any employment certificate or list required by this Act, shall constitute a violation of this Act.

Any person, firm or corporation, agent or manager, superintendent or foreman of any firm or corporation, whether for himself or for such firm or corporation, or by himself or through sub-agents, or managers, superintendents or foreman, who shall violate or fail to comply with any of the provisions of this Act, or shall refuse admittance to premises or otherwise obstruct the officers or employees of the Department of Labor, in the performance of their duties, as prescribed by this Act, shall be deemed guilty of a misdemeanor and upon conviction thereof, shall be fined not less than \$5.00 nor more than \$200.00 for each offense, and shall stand committed until such fine and costs are paid.

Provided, that the employment of a minor shall not be deemed a violation of this Act insofar as the employer is concerned, if, immediately prior to the employment of said minor, the employer shall have been presented with or shall have obtained the duly attested over age certificate issued in accordance with Section 6 of this Act to the said minor.

Sec. 14. No provision of this Act shall be construed to prevent any minor over the age of fourteen years, who shall not have completed the educational requirements prescribed by this Act, but, who on July 1, 1929, shall be lawfully employed by any person, firm or corporation, from continuing in employment without complying with said educational require-

ments; and, provided, further, that no minor under the age of fourteen years shall be allowed to work more than eight hours in any one day, nor more than six days in any one week: Provided, that nothing in this section shall be construed to prevent any minor under the age of fourteen years from doing voluntary work of a temporary and harmless character, for compensation, when school is not in session, with the consent of parent or guardian "nor shall any provision of this Act be construed to prevent the board of education or school directors of any school district from substituting vocational education under its supervision for academic education."

Sec. 15. The invalidity of any portion of this Act shall in no way affect the validity of any other portion thereof which can be given effect without such invalid part.

APPROVED June 17, 1929.

THE DEPARTMENT OF LABOR OF ILLINOIS



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DWIGHT H. GREEN, Governor



CHILD LABOR LAW

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DEPARTMENT OF LABOR

205 West Wacker Drive
CHICAGO 6, ILLINOIS

ROBERT L. GORDON, Director

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**Correspondence pertaining to Child Labor Law
should be addressed to:**

**FLORENCE M. PACELLI,
Superintendent**

**DIVISION OF WOMEN'S AND CHILDREN'S
EMPLOYMENT**

**DEPARTMENT OF LABOR
205 West Wacker Drive
CHICAGO 6, ILLINOIS**



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CHP. 2 STATE OF ILLINOIS

AN ACT CONCERNING CHILD LABOR

AN ACT to regulate the employment of children and to repeal an Act herein named, approved June 30, 1945 and to, become effective six months after proclamation by the President of the United States of cessation of hostilities. This proclamation was issued December 31, 1946.

31.1 Minimum age.] Sec. 1. No minor under sixteen years of age at any time shall be employed, permitted or suffered to work in any gainful occupation in connection with any theatre, concert hall or place of amusement, or any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop, restaurant, lunch rooms, beauty parlors, barber shop, bakeries, coal, brick or lumber yard, or in any type of construction work within this State; provided, that minors between fourteen and sixteen years of age may be employed, permitted, or suffered to work outside school hours and during school vacations but not in dangerous or hazardous factory work or in any occupation otherwise prohibited by law or by order or regulation made in pursuance of law.

31.2 Exemptions.] Sec. 2. Nothing in this Act shall be construed to apply to the work of a minor engaged in agricultural pursuits or in the sale and distribution of magazines and newspapers at hours when the schools of the district are not in session; and nothing in this

Act shall be construed to apply to the employment of a minor outside school hours in and around a home at work usual to the home of the employer; provided such work is not in connection with or a part of the business, trade or profession of the employer.

31.3 Hours of work.] Sec. 3. No minor under sixteen (16) years of age shall be employed, permitted, or suffered to work in any gainful occupation mentioned in Section 1 of this Act for more than six (6) consecutive days in any one week, or more than forty-eight (48) hours in any one week, or more than eight (8) hours in any one day, or be so employed, permitted or suffered to work between 7 p. m. and 7 a. m.

The hours of work of minors under the age of sixteen (16) years employed outside of school hours shall not exceed three (3) a day on days when school is in session, nor shall the combined hours of work outside and in school exceed a total of eight (8) a day.

31.4 Meal period.] Sec. 4. No minor under sixteen (16) years of age shall be employed, or permitted to work in any gainful occupations mentioned in Section 1 of this Act for more than five (5) hours continuously without an interval of at least thirty (30) minutes for meal period, and no period of less than thirty (30) minutes shall be deemed to interrupt a continuous period of work.

31.5 Posting of hours.] Sec. 5. Every employer covered by this Act shall post in a conspicuous place where minors under sixteen (16) are employed, or suffered to work, a printed abstract of this Act and a list of the occupations prohibited to such minors, to be furnished by the Department of Labor. Such employers shall post in a conspicuous place where minors under sixteen (16) are employed, or suffered to work a printed notice stating the hours of commencing and stopping work, and the hours when the time or times allowed for dinner or

other meals, begin and end. The printed form of such notice shall be furnished by the Department of Labor.

31.6 Time record.] Sec. 6. It shall be the duty of every employer of minors between the ages of fourteen (14) and sixteen (16) years employed for or in connection with any gainful occupation mentioned in Section 1 to keep a register upon the premises where the work is being done on which register shall be recorded the name, age and place of residence of every minor between the ages of fourteen (14) and sixteen (16) years. It shall be unlawful for any person, firm or corporation to hire or employ or to permit or suffer to work in or for or in connection with any of the gainful occupations mentioned in Section 1, any minor between the ages of fourteen (14) and sixteen (16) years unless there is first procured and placed on file on the premises where the work is being done, employment certificates issued as hereinafter provided and accessible to the authorized officers or employees of the Department of Labor, and to the truant officers or other school officials charged with the enforcement of the compulsory education law.

31.7 Hazardous occupations.] Sec. 7. No minor under the age of sixteen (16) years of age shall be employed, permitted or suffered to work:

1. In, about or in connection with any public messenger or delivery service, bowling alley, pool room, billiard room, skating rink, exhibition park or place of amusement, garage, filling station or service station, or as a bellboy in any hotel or rooming house or about or in connection with power-driven machinery;
2. In the oiling, cleaning or wiping of machinery or shafting;
3. In or about any mine or quarry; provided that office and messenger and

other non-hazardous employment shall not be prohibited by this Act;

4. In stone cutting or polishing;
5. In or about any hazardous factory work;
6. In or about any plant manufacturing explosives or articles containing explosive components, or in the use of transportation of same; provided that office and messenger and other non-hazardous employment shall not be prohibited by this Act;
7. In or about plants manufacturing iron or steel, ore reduction works; smelters, foundries, forging shops, hot rolling mills or any other place in which the heating, melting, or heat treatment of metals is carried on; provided that office and messenger and other non-hazardous employment shall not be prohibited by this Act;
8. In the operation of machinery used in the cold rolling of heavy metal stock, or in the operation of power-driven punching, shearing, stamping, or metal plate bending machines;
9. In or about sawmills or lath, shingle, or cooperage-stock mills; provided that office and messenger and other non-hazardous employment shall not be prohibited by this Act;
10. In the operation of power-driven wood-working machines, or off-bearing from circular saws;
11. In the operation of freight elevators or hoisting machines and cranes;
12. In spray painting or in occupations involving exposure to lead or its compounds or to dangerous or poisonous dyes or chemicals;

13. In any place or establishment in which intoxicating alcoholic liquors are served or sold for consumption on the premises, or in which such liquors are manufactured or bottled;
14. In oil refineries, gasoline blending plants, or pumping stations on oil transmission lines;
15. In the operation of laundry, dry cleaning, or dyeing machinery;
16. In occupations involving exposure to radio-active substances.

No female under the age of sixteen (16) years shall be employed or engaged in any capacity where such employment requires her to remain standing continuously for and during the performance of her work.

31.8 Minors under sixteen (16) appearing in theatrical productions.] Sec. 8. Notwithstanding the provisions of this Act, the City or County Superintendent of Schools, or their duly authorized agents, are authorized to issue an employment certificate for any minor under sixteen (16) years of age, said certificate authorizing and permitting the appearance of such minor in a play or musical comedy with a professional traveling theatrical production on the stage of a duly licensed theatre wherein not more than two performances are given in any one day and not more than eight performances are given in any one week, or nine when a holiday occurs during the week, or in a musical recital or concert: Provided, that such minor is accompanied by his parent or guardian or by a person in whose care the parent or guardian has placed the minor and whose connection with the performance or with the operation of the theatre in which the minor is to appear is limited to the care of such minor or of minors appearing therein: And provided further, that such minor shall not appear on said stage or in a musical recital

or concert, attend rehearsals, or be present in connection with such appearance or rehearsals, in the theatre where the play or musical comedy is produced or in the place where the concert or recital is given, for more than a total of six (6) hours in any one day, or on more than six (6) days in any one week, or for more than a total of twenty-hour (24) hours in any one week, or after the hour of eleven (11) postmeridian. Application for such certificate shall be made by the manager of the theatre, or by the person in the district responsible for the musical recital or concert, and by the parent or guardian of such minor to the City or County Superintendent of Schools or his authorized agents at least fourteen (14) days in advance of such appearance. The City or County Superintendent of Schools or his agent may issue a permit if satisfied that adequate provision has been made for the educational instruction of such minor, for safeguarding his health and for the proper moral supervision of such minor, and that proper rest and dressing room facilities are provided in the theatre for such minor.

31.9. Employment certificate required.] Sec. 9. Except in occupations specifically exempted by Section 2, no minor under sixteen (16) years of age shall be employed, permitted or suffered to work in any gainful occupation unless the person, firm or corporation employing such minor procures and keeps on file an employment certificate.

31.10 Employment certificates.] Sec. 10. Employment certificates shall permit employment during the school vacation or outside of school hours. The employment certificate shall be signed by the City or County Superintendent of Schools or their duly authorized agents and shall be in such a form as to show on its face the information and evidence required by Section 11 to be filed before the certificate is issued. The certificate shall be issued in triplicate and the person issuing it shall mail the original

to the minor's employer, send the duplicate to the State Department of Labor and shall retain the third copy in his files.

31.11 Person issuing certificates.] Sec. 11.
The employment certificate shall be issued by the City or County Superintendent of Schools, or by their duly authorized agents. The person issuing these certificates shall have authority to administer the oaths provided for herein, but no fee shall be charged. It shall be the duty of the school board or local school authority to designate a place or places where certificates shall be issued and recorded, and physical examinations made without fee, as hereinafter provided, and to establish and maintain the necessary records and clerical services for carrying out the provisions of this Act.

The issuing officer shall notify the principal of the school attended by the minor for whom an employment certificate for out-of-school work is issued by him.

The principal of the school attended by the minor for whom an employment certificate has been issued may ask for the revocation of the certificate by petition to the Department of Labor in writing, stating the reasons he believes that the employment is interfering with the best physical, intellectual or moral development of the minor. The Department of Labor shall thereupon revoke the employment certificate by notice in writing to the employer of the minor.

31.12 Requirements for certificates.] Sec. 12. The person authorized to issue employment certificates shall issue them after he is satisfied that the employment will serve the best interest of the minor, and only upon application in person of the minor desiring employment accompanied by the parent, guardian, or custodian of such minor, and only after having examined and approved the following papers:

1. A statement of intention to employ signed by the prospective employer, or by someone duly authorized by him, setting forth the specific nature of the occupation in which he intends to employ such minor and the exact hours of the day and number of hours per day and days per week during which the minor shall be employed.
2. Evidence of age showing that the minor is of the age required by this Act, which evidence shall be documentary, and shall be required in the order designated, as follows:
 - a. A birth certificate or transcript thereof furnished by the State or Country or a signed statement of the recorded date and place of birth issued by the registrar of Vital Statistics, or other officer charged with the duty of recording births, such registration having been completed within ten years after the date of birth;
 - b. A certificate of baptism, or transcript thereof, duly certified, showing the date of birth and place of baptism of the child;
 - c. Other documentary proof of age (other than a school record or an affidavit of age) such as a bona fide record of the date and place of the child's birth, kept in the Bible in which the records of births, marriages and deaths in the family of the child are preserved; a certificate of confirmation or other church ceremony at least one year old, showing the age of the child and the date and place of such confirmation or ceremony; or certificate of arrival in the United States, issued by the United States Immigration Officer showing the age of the child; or a life insurance policy at least one year old showing the age of the child;

d. In the case none of the aforesaid proofs of age shall be obtained, and only in such case, the issuing officer may accept a certificate signed by a physician, who shall be a public health officer or a public school physician, stating that he has examined the child and that in his opinion the child is at least of the age required by this Act. Such certificate shall show the height and weight of the child, the condition of its teeth and any other facts concerning its physical development revealed by such examination and upon which his opinion as to its age is based, and shall be accompanied by a school record of age.

3. A statement on a form approved by the Department of Labor and signed by the principal of the school which the minor attends, or during school holidays when the principal is not available, then by the County Superintendent of Schools or by a person designated by him for that purpose, showing the minor's name, address, grade last completed, and names of his parents, provided that such statement shall be required only in the case of a minor who is employed on school days outside school hours, or on Saturdays or other school holidays during the school term.
4. A statement of physical fitness signed by a public health or public school physician who has examined the minor, certifying that the minor is physically fit to be employed in all legal occupations or to be employed in such legal occupations under limitations specified. If the statement of physical fitness is limited, the employment certificate issued thereon shall state clearly the limitations upon its use, and shall be valid only when used under the limitations so stated.

In any case where the physician shall deem it advisable he may issue a certificate of physical fitness for a specified period of time, at the expiration of which the person for whom it was issued shall appear and be re-examined before being permitted to continue work.

Such examinations shall be made in accordance with the standards and procedures prescribed by the State Director of the Department of Labor, in consultation with the State Director of the Department of Public Health and the Superintendent of Public Instruction and shall be recorded on a form furnished by the Department of Labor. Such examination when made by public health or public school physicians shall be made without charge to the minor. In case a public health or public school physician is not available a statement from a private physician who has examined the minor may be accepted provided such examination shall be made in accordance with standards and procedures established by the Department of Labor.

If the issuing officer refuses to issue a certificate to a minor said issuing officer shall send to the principal of the school last attended by the minor the name and address of the minor and the reason for the refusal to issue the certificate.

31.13 Duties of employers.] Sec. 13. Every employer, during the period of employment of a minor under sixteen (16) years of age, shall keep on file at the place of employment an employment certificate issued for said minor. Any employer, upon termination of the employment of such minor, shall immediately return the certificate issued to the issuing officer.

An employment certificate shall be valid only for the employer for whom issued, and a new certificate shall not be issued for the employment of a minor under sixteen (16) years of age except on the presentation of a new statement of intention to employ. The failure of any employer to produce for inspection such employment certificate for each minor in his establishment shall be *prima facie* evidence that the minor is employed without a certificate.

31.14 Age certificate.] Sec. 14. Upon request, the issuing officer shall issue a certificate of age to any person between sixteen (16) and twenty (20) years of age upon presentation of the same proof of age as is required for the issuance of employment certificates under this Act.

31.15 Certificate as evidence.] Sec. 15. Any certificate duly issued in accordance with this Act shall be *prima facie* evidence of the age of the minor for whom issued in any proceeding involving the employment of the minor under the Child Labor Law of the State, as to any act occurring subsequent to its issuance, or until revoked.

31.16 Uniform issuance of employment certificates.] Sec. 16. The Department of Labor shall prescribe rules and regulations for the issuance of certificates authorized under this Act, in order to promote uniformity and efficiency of issuance. It shall in consultation with the Superintendent of Public Instruction formulate the forms on which certificates shall be issued and also forms needed in connection with such issuance, and it shall supply such forms to the issuing officers. The Department of Labor, its deputies and inspectors, or the issuing officers, may revoke any certificate if in their judgment it was improperly issued or if the minor is illegally employed. If the certificate is so revoked the employer and all

interested parties shall be notified of such revocation in writing and such minor shall not thereafter be employed, permitted, or suffered to work until a new certificate for his employment has been obtained.

31.17 Enforcement.] Sec. 17. It shall be the duty of the Department of Labor to assist in the enforcement of the provisions of this Act by investigating any and all complaints of alleged violations of the provisions thereof, and where in its opinion a violation of the Act has occurred to report said violation to the Attorney General of this State who shall prosecute all such violations reported. It shall be the duty of the authorized officers and employees of the Department of Labor, and they are hereby authorized and empowered, to visit and inspect, at all reasonable times and as often as possible, all places covered by this Act. Truant officers and other school officials authorized by the board of education or school directors shall report violations under this Act to the Department of Labor, and may enter any place in which children are, or are believed to be employed and inspect the work certificates on file. Such truant officers or other school officials also are authorized to file complaints against any employer found violating the provisions of this Act in case no complaints for such violations are pending; and when such complaints are filed by truant officers or other school officials the State's attorneys of this State shall appear for the people, and attend to the prosecution of such complaints.

31.18 Legally employed minors may continue employment.] Sec. 18. Any minor under sixteen (16) years of age legally certified for employment in a specified occupation prior to the date on which this Act shall become effective may continue to be so employed without violation of the minimum age provisions of Section 1 of this Act.

31.19 Penalties.] Sec. 19. Whoever employs or permits or suffers any minor to be employed or to work in violation of this Act, or of any order or ruling issued under the provisions of this Act, or obstructs the Department of Labor, its inspectors or deputies, or any other person authorized to inspect places of employment under this Act, or who fails to comply with the provisions of Sections 5 and 6 of this Act, and whoever having under his control or custody any minor, permits or suffers him to be employed or to work in violation of this Act, shall be punished by a fine of not less than Twenty-five Dollars (\$25.00) or more than Two Hundred Dollars (\$200.00) or by imprisonment in the county jail for not to exceed sixty (60) days or by both such fine and imprisonment. Each day during which any violation of this Act continues shall constitute a separate and distinct offense, and the employment of any minor in violation of the Act shall, with respect to each minor so employed, constitute a separate and distinct offense.

31.20 Effective date.] Sec. 20. This Act shall become effective six months after the President of the United States by proclamation or the Congress of the United States by joint resolution, has declared that hostilities in the present war have been terminated.

31.21 Constitutionality of Act.] Sec. 21. If any part of this Act is decided to be unconstitutional and void, such decision shall not affect the validity of the remaining parts of this Act unless the part held void is indispensable to the operation of the remaining parts.

31.22 Short title.] Sec. 22. This Act may be known and cited as the "Child Labor Law."

TABLE OF CONTENTS

	Page
Minimum age	3
Exemptions	3
Hours of work.....	4
Meal period	4
Posting of hours.....	4
Time record	5
Hazardous occupations	5
Minors under 16 appearing in theatrical productions	7
Employment certificate required.....	8
Employment certificates	8
Person issuing certificates.....	9
Requirements for certificates.....	9
Duties of employers.....	12
Age certificate	13
Certificate as evidence.....	13
Uniform issuance of employment certificates	13
Enforcement	14
Legally employed minors may continue em- ployment	14
Penalties	15
Effective date	15
Constitutionality of Act.....	15
Short title	15



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CHILD LABOR LAW

DEPARTMENT OF LABOR

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Division of Women's and Children's Employment

160 N. La Salle St., Chicago

SPRINGFIELD, ILLINOIS

Law Regulating
CHILD LABOR

Printed by authority of the State of Illinois
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CHILD LABOR LAW

(Ill. Rev. Stat., Ch. 48, §§ 31.1-31.22)

§ 1. Minimum age.	§ 12. Requirements for certificates.
§ 2. Exemptions.	§ 13. Duties of employers.
§ 3. Hours of work.	§ 14. Age certificate.
§ 4. Meal period.	§ 15. Certificates as evidence.
§ 5. Posting of hours.	§ 16. Uniform issuance of employment certificates.
§ 6. Time record.	§ 17. Enforcement.
§ 7. Hazardous occupations.	§ 18. Legally employed minors may continue employment.
§ 8. Minors under sixteen appearing in theatrical productions.	§ 19. Penalties.
§ 9. Employment certificate required.	§ 20. Effective date.
§ 10. Employment certificates.	§ 21. Constitutionality of Act.
§ 11. Person issuing certificates.	§ 22. Short title.
	§ 23. Repeals Act of 1917.

AN ACT to regulate the employment of children and to repeal an Act herein named.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

[Minimum age.] SECTION 1. No minor under sixteen years of age at any time shall be employed, permitted or suffered to work in any gainful occupation in connection with any theatre, concert hall or place of amusement, or any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory or workshop, restaurant, lunch rooms, beauty parlors, barber shop, bakeries, coal, brick or lumber yard, or in any type of construction work within this state; provided, that minors between fourteen and sixteen years of age may be employed, permitted, or suffered to work outside school hours and during school vacations but not in dangerous or hazardous factory work or in any occupation otherwise prohibited by law or by order or regulation made in pursuance of law.

[Exemptions.] § 2. Nothing in this Act shall be construed to apply to the work of a minor engaged in agricultural pursuits or in the sale and distribution of magazines and newspapers at hours when the schools of the district are not in session; and nothing in this Act shall be construed to apply to the employment of a minor outside school hours in and around a home at work

Child Labor Law § 2

usual to the home of the employer; provided such work is not in connection with or a part of the business, trade or profession of the employer.

[Hours of work.] § 3. No minor under sixteen (16) years of age shall be employed, permitted, or suffered to work in any gainful occupation mentioned in Section 1 of this Act for more than six (6) consecutive days in any one week, or more than forty-eight (48) hours in any one week, or more than eight (8) hours in any one day, or be so employed, permitted or suffered to work between 7 p.m. and 7 a. m.

The hours of work of minors under the age of sixteen (16) years employed outside of school hours shall not exceed three (3) a day on days when school is in session, nor shall the combined hours of work outside and in school exceed a total of eight (8) hours a day.

[Meal period.] § 4. No minor under sixteen (16) years of age shall be employed, or permitted to work in any gainful occupations mentioned in Section 1 of this Act for more than five (5) hours continuously without an interval of at least thirty (30) minutes for meal period, and no period of less than thirty (30) minutes shall be deemed to interrupt a continuous period of work.

[Posting of hours.] § 5. Every employer covered by this Act shall post in a conspicuous place where minors under sixteen (16) are employed, or suffered to work, a printed abstract of this Act and a list of the occupations prohibited to such minors, to be furnished by the Department of Labor. Such employers shall post in a conspicuous place where minors under sixteen (16) are employed, or suffered to work a printed notice stating the hours of commencing and stopping work, and the hours when the time or times allowed for dinner or other meals, begin and end. The printed form of such notice shall be furnished by the Department of Labor.

[Time record.] § 6. It shall be the duty of every employer of minors between the ages of fourteen (14) and sixteen (16) years employed for or in connection with any gainful occupation mentioned in Section 1, to keep a register upon the premises where the work is being done on which register shall be recorded the name, age and place of residence of every minor between the ages of fourteen (14) and sixteen (16) years. It shall be unlawful for any person, firm or corporation to hire or employ or to permit or suffer to work in or for or in connection with any of the gainful occupations mentioned in Section 1, any minor between the ages of fourteen (14) and sixteen (16) years unless there is first procured and placed on file on the premises

where the work is being done, employment certificates issued as hereinafter provided and accessible to the authorized officers or employees of the Department of Labor, and to the truant officers or other school officials charged with the enforcement of the compulsory education law.

[**Hazardous occupations.**] § 7. No minor under the age of sixteen (16) years of age shall be employed, permitted or suffered to work:

1. In, about or in connection with any public messenger or delivery service, bowling alley, pool room, billiard room, skating rink, exhibition park or place of amusement, garage, filling station or service station, or as a bell-boy in any hotel or rooming house or about or in connection with power-driven machinery.
2. In the oiling, cleaning or wiping of machinery or shafting;
3. In or about any mine or quarry; provided that office and messenger and other non-hazardous employment shall not be prohibited by this Act;
4. In stone cutting or polishing;
5. In or about any hazardous factory work;
6. In or about any plant manufacturing explosives or articles containing explosive components, or in the use or transportation of same; provided that office and messenger and other non-hazardous employment shall not be prohibited by this Act;
7. In or about plants manufacturing iron or steel, ore reduction works, smelters, foundries, forging shops, hot rolling mills or any other place in which the heating, melting, or heat treatment of metals is carried on; provided that office and messenger and other non-hazardous employment shall not be prohibited by this Act;
8. In the operation of machinery used in the cold rolling of heavy metal stock, or in the operation of power-driven punching, shearing, stamping, or metal plate bending machines;
9. In or about sawmills or lathe, shingle, or cooperage-stock mills; provided that office and messenger and other non-hazardous employment shall not be prohibited by this Act;
10. In the operation of power-driven wood-working machines, or off-bearing from circular saws;
11. In the operation of freight elevators or hoisting machines and cranes;
12. In spray painting or in occupations involving exposure to lead or its compounds or to dangerous or poisonous dyes or chemicals;
13. In any place or establishment in which intoxicating alcoholic liquors are served or sold for consumption on the premises, or in which such liquors are manufactured or bottled;

14. In oil refineries, gasoline blending plants, or pumping stations on oil transmission lines;
15. In the operation of laundry, dry cleaning, or dyeing machinery;
16. In occupations involving exposure to radio-active substances.

No female under the age of sixteen (16) years shall be employed or engaged in any capacity where such employment requires her to remain standing continuously for and during the performance of her work.

[**Minors under sixteen appearing in theatrical productions.**] [§ 8.]

Notwithstanding the provisions of this Act, the City or County Superintendent of Schools, or their duly authorized agents, are authorized to issue an employment certificate for any minor under sixteen (16) years of age, said certificate authorizing and permitting the appearance of such minor in a play or musical comedy with a professional traveling theatrical production on the stage of a duly licensed theatre wherein not more than two performances are given in any one day and not more than eight performances are given in any one week, or nine when a holiday occurs during the week, or in a musical recital or concert: Provided, that such minor is accompanied by his parent or guardian or by a person in whose care the parent or guardian has placed the minor and whose connection with the performance or with the operation of the theatre in which the minor is to appear is limited to the care of such minor or of minors appearing therein: And provided further, that such minor shall not appear on said stage or in a musical recital or concert, attend rehearsals, or be present in connection with such appearance or rehearsals, in the theatre where the play or musical comedy is produced or in the place where the concert or recital is given, for more than a total of six (6) hours in any one day, or on more than six (6) days in any one week, or for more than a total of twenty-four (24) hours in any one week, or after the hour of 11 postmeridian. Application for such certificate shall be made by the manager of the theatre, or by the person in the district responsible for the musical recital or concert, and by the parent or guardian of such minor to the City or County Superintendent of Schools or his authorized agent at least fourteen (14) days in advance of such appearance. The City or County Superintendent of Schools or his agent may issue a permit if satisfied that adequate provision has been made for the educational instruction of such minor, for safeguarding his health and for the proper moral supervision of such minor, and that proper rest and dressing room facilities are provided in the theatre for such minor.

[Employment certificate required.] § 9. Except in occupations specifically exempted by Section 2, no minor under sixteen (16) years of age shall be employed, permitted or suffered to work in any gainful occupation unless the person, firm or corporation employing such minor procures and keeps on file an employment certificate.

[Employment certificates.] § 10. Employment certificates shall permit employment during the school vacation or outside of school hours. The employment certificate shall be signed by the City or County Superintendent of Schools or their duly authorized agents and shall be in such a form as to show on its face the information and evidence required by Section 11 to be filed before the certificate is issued. The certificate shall be issued in triplicate and the person issuing it shall mail the original to the minor's employer, send the duplicate to the State Department of Labor and shall retain the third copy in his files.

[Person issuing certificates.] § 11. The employment certificate shall be issued by the City or County Superintendent of Schools or by their duly authorized agents. The person issuing these certificates shall have authority to administer the oaths provided for herein, but no fee shall be charged. It shall be the duty of the school board or local school authority, to designate a place or places where certificates shall be issued and recorded, and physical examinations made without fee, as hereinafter provided, and to establish and maintain the necessary records and clerical services for carrying out the provisions of this Act.

The issuing officer shall notify the principal of the school attended by the minor for whom an employment certificate for out of school work is issued by him.

The principal of the school attended by the minor for whom an employment certificate has been issued may ask for the revocation of the certificate by petition to the Department of Labor in writing, stating the reasons he believes that the employment is interfering with the best physical, intellectual or moral development of the minor. The Department of Labor shall thereupon revoke the employment certificate by notice in writing to the employer of the minor.

[Requirements for certificates.] § 12. The person authorized to issue employment certificates shall issue them after he is satisfied that the employment will serve the best interest of the minor, and only upon application in person of the minor desiring employment accompanied by the parent, guardian, or custodian of such minor, and only after having examined and approved the following papers:

1. A statement of intention to employ signed by the prospective employer, or by someone duly authorized by him, setting forth the specific nature of the occupation in which he intends to employ such minor and the exact hours of the day and number of hours per day and days per week during which the minor shall be employed.

2. Evidence of age showing that the minor is of the age required by this Act, which evidence shall be documentary, and shall be required in the order designated, as follows:

a. A birth certificate or transcript thereof furnished by the State or County or a signed statement of the recorded date and place of birth issued by a registrar of Vital Statistics, or other officer charged with the duty of recording births, such registration having been completed within ten years after the date of birth;

b. A certificate of baptism, or transcript thereof, duly certified, showing the date of birth and place of baptism of the child;

c. Other documentary proof of age (other than a school record or an affidavit of age) such as a bona fide record of the date and place of the child's birth, kept in the Bible in which the records of births, marriages and deaths in the family of the child are preserved; a certificate of confirmation or other church ceremony at least one year old, showing the age of the child and the date and place of such confirmation or ceremony; or certificate of arrival in the United States, issued by the United States Immigration Officer showing the age of the child; or a life insurance policy at least one year old showing the age of the child;

d. In the case none of the aforesaid proofs of age shall be obtained, and only in such case, the issuing officer may accept a certificate signed by a physician, who shall be a public health officer or a public school physician, stating that he has examined the child and that in his opinion, the child is at least of the age required by this Act. Such certificate shall show the height and weight of the child, the condition of its teeth and any other facts concerning its physical development revealed by such examination and upon which his opinion as to its age is based, and shall be accompanied by a school record of age.

3. A statement on a form approved by the Department of Labor and signed by the principal of the school which the minor attends, or during school holidays when the principal is not available, then by the county superintendent of schools or by a person designated by him for that purpose, showing the minor's name, address, grade last completed, and names of his parents, provided that such statement shall be required only in the case of a minor who is employed on school days outside school hours, or on Saturdays or other school holidays during the school term.

4. A statement of physical fitness signed by a public health or public school physician who has examined the minor, certifying that the minor is physically fit to be employed in all legal occupations or to be employed in such legal occupations under limitations specified. If the statement of physical fitness is limited, the employment certificate issued thereon shall state clearly the limitations upon its use, and shall be valid only when used under the limitations so stated.

In any case where the physician shall deem it advisable he may issue a certificate of physical fitness for a specified period of time, at the expiration of which the person for whom it was issued shall appear and be re-examined before being permitted to continue work.

Such examinations shall be made in accordance with the standards and procedures prescribed by the State Director of the Department of Labor, in consultation with the State Director of the Department of Public Health and the Superintendent of Public Instruction and shall be recorded on a form furnished by the Department of Labor. Such examination when made by public health or public school physicians shall be made without charge to the minor. In case a public health or public school physician is not available a statement from a private physician who has examined the minor may be accepted provided such examination shall be made in accordance with standards and procedures established by the Department of Labor.

If the issuing officer refuses to issue a certificate to a minor said issuing officer shall send to the principal of the school last attended by the minor the name and address of the minor and the reason for the refusal to issue the certificate.

[Duties of employers.] § 13. Every employer, during the period of employment of a minor under 16 years of age, shall keep on file at the place of employment an employment certificate issued for said minor. Any employer, upon termination of the employment of such minor, shall immediately return the certificate issued to the issuing officer. An employment certificate shall be valid only for the employer for whom issued, and a new certificate shall not be issued for the employment of a minor under 16 years of age except on the presentation of a new statement of intention to employ. The failure of any employer to produce for inspection such employment certificate for each minor in his establishment shall be *prima facie* evidence that the minor is employed without a certificate.

[Age certificate.] § 14. Upon request, the issuing officer shall issue a certificate of age to any person between sixteen (16) and twenty (20) years of age upon presentation of the same proof of age as is required for the issuance of employment certificates under this Act.

[Certificates as evidence.] § 15. Any certificate duly issued in accordance with this Act shall be *prima facie* evidence of the age of the minor for whom issued in any proceeding involving the employment of the minor under the Child Labor Law of the State, as to any act occurring subsequent to its issuance, or until revoked.

[Uniform issuance of employment certificates.] § 16. The Department of Labor shall prescribe rules and regulations for the issuance of certificates authorized under this Act, in order to promote uniformity and efficiency of issuance. It shall in consultation with the Superintendent of Public Instruction formulate the forms on which certificates shall be issued and also forms needed in connection with such issuance, and it shall supply such forms to the issuing officers. The Department of Labor, its deputies and inspectors, or the issuing officers, may revoke any certificate if in their judgment it was improperly issued or if the minor is illegally employed. If the certificate is so revoked the employer and all interested parties shall be notified of such revocation in writing and such minor shall not thereafter be employed, permitted, or suffered to work until a new certificate for his employment has been obtained.

[Enforcement.] § 17. It shall be the duty of the Department of Labor to assist in the enforcement of the provisions of this Act by investigating any and all complaints of alleged violations of the provisions thereof, and where in its opinion a violation of the Act has occurred to report said violation to the Attorney General of this State who shall prosecute all such violations reported. It shall be the duty of the authorized officers and employees of the Department of Labor, and they are hereby authorized and empowered, to visit and inspect, at all reasonable times and as often as possible, all places covered by this Act. Truant officers and other school officials authorized by the board of education or school directors shall report violations under this act to the Department of Labor, and may enter any place in which children are, or are believed to be employed and inspect the work certificates on file. Such truant officers or other school officials also are authorized to file complaints against any employer found violating the provisions of this Act in case no complaints for such violations are pending; and when such complaints are filed by truant officers or other school officials the State's attorneys of this state shall appear for the people, and attend to the prosecution of such complaints.

[Legally employed minors may continue employment.] § 18. Any minor under sixteen (16) years of age legally certified for employment in a specified occupation prior to the date on which

this Act shall become effective may continue to be so employed without violation of the minimum age provisions of Section 1 of this Act.

[Penalties.] § 19. Whoever employs or permits or suffers any minor to be employed or to work in violation of this Act, or of any order or ruling issued under the provisions of this Act, or obstructs the Department of Labor, its inspectors or deputies, or any other person authorized to inspect places of employment under this Act, or who fails to comply with the provisions of Sections 5 and 6 of this Act, and whoever having under his control or custody any minor, permits or suffers him to be employed or to work in violation of this Act, shall be punished by a fine of not less than Twenty-five Dollars (\$25.00) or more than Two Hundred Dollars (\$200.00) or by imprisonment in the county jail for not to exceed sixty (60) days or by both such fine and imprisonment. Each day during which any violation of this Act continues shall constitute a separate and distinct offense, and the employment of any minor in violation of the Act shall, with respect to each minor so employed, constitute a separate and distinct offense.

[Effective date.] § 20. This Act shall become effective six months after the President of the United States by proclamation or the Congress of the United States by joint resolution, has declared that hostilities in the present war have been terminated.

[Constitutionality of act.] § 21. If any part of this Act is decided to be unconstitutional and void, such decision shall not affect the validity of the remaining parts of this Act unless the part held void is indispensable to the operation of the remaining parts.

[Short title.] § 22. This Act may be known and cited as the "Child Labor Law."

[Repeals Act of 1917.] § 23. "An Act concerning child labor, and to repeal an Act entitled 'An Act to regulate the employment of children in the State of Illinois, and to provide for the enforcement thereof, approved May 15, 1903, in force July 1, 1903'", approved June 26, 1917, as amended, is repealed as of the effective date of this Act.

APPROVED June 30, 1945.



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